



EQUALITY, DIVERSITY AND INCLUSION

CALENDAR 2023



World religion day | 15 January

JANUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 New Year's Day
2 New Year's Day (substitute day)	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events ■ Public holiday

January is cervical health awareness month, celebration of life month, Alcohol Change UK's dry January and thyroid awareness month.

■ Religious/cultural

1 - Solemnity of Mary, mother of God *Catholic Christian*
 1 - Gantan-sai (new year) *Shinto*
 5 - Twelfth night *Christian*
 5 - Birthday of Guru Gobind Singh *Sikh*
 6 - Epiphany *Christian*
 7 - Feast of the nativity *Orthodox Christian*
 7-9 - Mahayana new year ** *Buddhist*
 8 - Baptism of the Lord Jesus *Catholic Christian*
 9 - Seijin no Hi *Shinto*
 13 - Lohri/Maghi *Hindu and Sikh*
 14 - Old new year *Orthodox Christian*
 14 - Makar Sankranti ** *Hindu*
 15-18 - Pongal ** *Hindu*
 18-25 - Week of prayer for Christian unity *Christian*
 19 - Timkat *Ethiopian Orthodox Christian*
 22 - Lunar new year *Confucian, Daoist and Buddhist*
 25 - Conversion of Saint Paul *Christian*
 26 - Vasant Panchami ** *Hindu, Sikh and Jain*
 29 - Zacchaeus Sunday *Orthodox Christian*
 31 - Birthday of Guru Har Rai *Sikh*

■ Awareness and events

4 - World Braille day
 8 - #EthnicityPayGap day
 15 - World religion day
 16 - Martin Luther King Jr day
 24 - International day of education
 25 - Robert Burns night (Burns night)
 27 - Holocaust memorial day



FEBRUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 ■	2 ■ ■	3 ■	4 ■	5 ■
6 ■ ■	7 ■	8	9	10	11 ■	12 ■ ■
13	14 ■	15 ■ ■	16	17 ■	18 ■	19 ■
20 ■	21 ■	22 ■	23	24	25	26 ■
27 ■	28					

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

February is UK national heart month, LGBT+ history month and raynaud's awareness month.

■ Religious/cultural

2 - Imbolc*/Candlemas *Wicca and Pagan*
 3 - Setsunbun-sai *Shinto*
 5 - Triodion begins *Orthodox Christian*
 5 - Thaipusam ** *Hindu*
 6 - Tu BiShvat * *Judaism*
 12 - Sunday of the prodigal son *Orthodox Christian*
 14 - Valentine's day *Christian*
 15 - Nirvana day *Buddhist*
 18 - Maha Shivratri ** *Hindu*
 18 - Lailat al-Miraj * *Islam*
 19 - Meatfare Sunday *Orthodox Christian*
 21 - Losar begins *Buddhist*
 21 - Shrove Tuesday *Christian*
 22 - Ash Wednesday (start of Lent) *Christian*
 22 - Feast of the chair of Saint Peter *Catholic Christian*
 26 Feb-1 Mar - Intercalary days * *Baha'i*
 26 - Cheesefare Sunday *Orthodox Christian*
 27 - Great Lent begins *Orthodox Christian*

■ Awareness and events

1 - World Hijab day
 1-7 - World interfaith harmony week
 2 - Time to talk day
 4 - World cancer day
 6 - International day of zero tolerance to female genital mutilation
 6-12 - UK race equality week
 6-12 - Children's mental health week
 7 - Safer internet day
 11 - International day of women and girls in science
 12 - Red hand day for child soldiers
 15 - International childhood cancer day
 17 - World human spirit day
 20 - World day of social justice



World down syndrome day | 21 March

MARCH

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 ■ ■	2 ■	3 ■	4	5 ■
6 ■	7 ■	8 ■ ■	9	10	11	12
13	14 ■	15	16	17 ■	18	19 ■ ■
20 ■ ■	21 ■ ■	22 ■	23 ■	24 ■	25 ■ ■	26 ■
27 ■	28 ■	29	30 ■ ■	31 ■		

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■ Religious/cultural ■ Awareness and events

March is prostate cancer awareness month, ovarian cancer awareness month, UK Marie Curie Cancer Care's great Daffodil appeal month and women's history month.

■ Religious/cultural

1 – St David's day *Christian*
 2 – Nineteen day fast begins *Baha'i*
 5 – Feast of Orthodoxy *Orthodox Christian*
 6 – Magha Puja ** *Buddhist*
 7 – Holika Dahan *Hindu*
 7 – Purim * *Judaism*
 8 – Lailat al Bara'ah* *Islam*
 8 – Holi * *Hindu*
 8-10 – Hola Mohalla *Sikh*
 14 – Nanakshahi (new year) *Sikh*
 17 – St Patrick's day *Christian*
 19 – Feast of Saint Joseph *Christian*
 20 – Ostara *Wicca and Pagan*
 20 – Nowruz (new year) *Persian and Zoroastrian*
 21 – Naw-Rúz * *Bahá'í*
 22 – Chaitra Navratri begins *Hindu*
 22 – Ugadi (new year) *Hindu*
 23 – Ramadan * begins *Islam*
 25 – Annunciation to the Theotokos *Orthodox Christian*
 25 – Annunciation of the virgin Mary *Christian*
 26 – Khordad Sal *Zoroastrian*
 28 – Navpad Oli begins *Jain*
 30 – Rama Navami *Hindu*

■ Awareness and events

1 – Zero discrimination day
 1 – Self-injury awareness day (SIAD)
 1 – International wheelchair day
 3 – World hearing day
 8 – International women's day
 8-10 – TUC's women's conference
 19 – Mother's day
 20 – Spring equinox
 20 – International day of happiness
 21 – International day for the elimination of racial discrimination
 21 – World down syndrome day
 24 – World tuberculosis (TB) day
 25 – International day of remembrance of the victims of slavery and the transatlantic slave trade
 27 Mar-2 Apr – World autism acceptance week
 30 – World bipolar day
 31 – International trans day of visibility



Easter Sunday | 9 April

APRIL

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1 ■	2 ■ ■
3	4 ■	5	6 ■ ■	7 ■ ■ ■ Good Friday	8 ■ ■	9 ■
10 ■ ■ Easter Monday	11	12	13 ■	14 ■	15	16 ■
17	18 ■	19	20	21 ■	22 ■ ■	23 ■
24 ■	25 ■ ■	26 ■ ■	27	28 ■	29 ■	30 ■

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events ■ Public holiday

April is autism awareness month, stress awareness month, bowel cancer awareness month and Parkinson's awareness month.

■ Religious/cultural

2 - Palm Sunday *Christian*
 4 - Mahavir Janma Kalyanak *Jain*
 6 - Maundy Thursday *Christian*
 6 - Hanuman Jayanti *Hindu*
 6-8 - Theravada new year ** *Buddhist*
 6-13 - Passover * *Judaism*
 7 - Good Friday *Christian*
 8 - Lazarus Saturday *Orthodox Christian*
 9 - Palm Sunday *Orthodox Christian*
 9 - Easter Sunday *Christian*
 10 - Easter Monday *Christian*
 13 - Songkran (Thai new year) *Buddhist*
 14 - Vaisakhi *Hindu and Sikh*
 14 - Puthandu *Hindu*
 14 - Holy Friday *Orthodox Christian*
 16 - Pascha (Easter) *Orthodox Christian*
 18 - Birthday of Guru Angad Dev *Sikh*
 18 - Laylat al-Qadr ** *Islam*
 18 - Yom HaShoah * *Judaism*
 21 - First day of Ridvan * *Baha'i*
 22 - Akshaya Tritiya *Hindu and Jain*
 22 - Eid al-Fitr * *Islam*
 23 - Saint George's day *Christian*
 25 - Yom HaZikaron * *Judaism*
 25 - Feast of Saint Mark the evangelist *Catholic Christian*
 26 - Yom Ha'Atzmaut * *Judaism*
 29 - Ninth day of Ridvan * *Baha'i*
 30 - Saint James the great's day *Orthodox Christian*

■ Awareness and events

1 - Fool's day
 2 - World autism awareness day
 6 - International asexuality day
 7 - World health day
 8 - International Romani day
 22 - Earth day
 24-30 - Multiple sclerosis awareness week
 25 - World malaria day
 26 - Lesbian visibility day
 28 - World day for health and safety at work



Deaf awareness week | 1-7 May

MAY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 Bank Holiday	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29 Bank Holiday	30	31				

Key

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■ Religious/cultural ■ Awareness and events ■ Public holiday

May is stroke awareness month and UK national walking month.

■ Religious/cultural

1 – Beltane * *Wicca and Pagan*
 2 – Twelfth day of Ridvan * *Baha'i*
 2 – Birthday of Guru Arjan Dev *Sikh*
 3 – Feast of Saints Philip and James *Catholic Christian*
 5 – Vesak *Buddhist*
 9 – Lag BaOmer * *Judaism*
 14 – Feast of Saint Matthias *Catholic Christian*
 18 – Feast of the ascension *Christian*
 19 – Yom Yerushalayim * *Judaism*
 23 – Birthday of Guru Amar Das *Sikh*
 24 – Declaration of the Báb * *Baha'i*
 25 – Feast of the ascension *Orthodox Christian*
 26-27 – Shavuot * *Judaism*
 28 – Pentecost *Christian*
 29 – Ascension of Baha'u'llah* *Baha'i*
 31 – Visitation of the Blessed virgin Mary *Catholic Christian*

■ Awareness and events

1-7 – Deaf awareness week
 7 – International family equality day
 8 – World Red Cross and Red Crescent day
 8-14 – Coeliac UK awareness week
 8-14 – Mental health awareness week
 15 – International day of families
 17 – International day against homophobia, transphobia and biphobia
 18 – Global accessibility awareness day
 21 – World day for cultural diversity for dialogue and development
 22 – International day for biological diversity
 24 – Pansexual visibility day



School diversity week | 26-30 June

JUNE

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1	2	3	4 ■ ■
5	6	7	8 ■	9	10 ■	11 ■
12 ■ ■	13	14	15 ■	16 ■	17	18 ■
19 ■	20 ■	21 ■	22 ■	23	24 ■	25
26 ■	27 ■	28 ■	29 ■ ■	30		

Key

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■ Religious/cultural ■ Awareness and events

June is motor neurone disease awareness month, stillbirth and neonatal death awareness month, Scleroderma awareness month, LGBTQ+ pride month, and Gypsy, Roma and Traveller history month.

■ Religious/cultural

4 – Pentecost *Orthodox Christian*

4 – Trinity Sunday *Christian*

8 – The feast of Corpus Christi

Catholic Christian

12 – The Apostles' fast *Orthodox Christian*

16 – Feast of the sacred heart of Jesus *Catholic Christian*

16 – Martyrdom of Guru Arjan Dev *Sikh*

24 – Litha *Wicca and Pagan*

24 – Nativity of Saint John the Baptist *Christian*

27 Jun-1 Jul – Hajj * *Islam*

28 – Waqf al Arafa * *Islam*

29 – Feast of Saints Peter and Paul *Christian*

29 Jun-2 Jul – Eid al-Adha * *Islam*

■ Awareness and events

4 – International day of innocent children victims of aggression

10 – Global wellness day

11 – Race unity day

12 – World day against child labour

12-18 – Men's health week

15 – World elder abuse awareness day

18 – Autistic pride day

18 – Father's day

19-25 – Refugee week

20 – World refugee day

21 – Summer solstice

22 – UK Windrush day

26-30 – School diversity week

29-30 – TUC's LGBTQ+ conference



LOVE
IS
LOVE

FIGHTING
FOR EQUALITY

JULY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1	2
3 ■	4	5 ■	6	7	8	9
10 ■	11	12	13	14 ■	15 ■	16
17	18 ■	19 ■	20	21	22 ■	23 ■
24 ■	25 ■	26	27 ■	28 ■ ■	29	30
31						

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

July is UV safety awareness month, international women with alopecia month and group b strep awareness month.

■ Religious/cultural

3 - Feast of the Saint Thomas the Apostle *Christian*

3 - Asalha Puja (Dharma day)
Buddhist

5 - Birthday of Guru Hargobind *Sikh*

10 - Martyrdom of the Báb *Bahá'í*

15 - Saint Vladimir the great day
Orthodox Christian

19 - Islamic new year * *Islam*

22 - Feast of Saint Mary Magdalene
Christian

23 - Birthday of Guru Har Krishan
Sikh

23 - Birthday of Emperor Haile Selassie *Rastafari*

24 - Pioneer day *Mormon Christian*

25 - Saint James the great's day
Christian

27 - Tish'a B'av * *Judaism*

28 - Ashura * *Islam*

■ Awareness and events

14 - International non-binary people's day

18 - Nelson Mandela international day

28 - World hepatitis day



World humanitarian day | 19 August

AUGUST

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1 ■	2 ■	3	4	5	6 ■
7	8	9 ■	10 ■	11	12	13 ■
14	15 ■	16	17	18	19 ■	20
21	22 ■ ■	23 ■	24 ■	25	26	27
28 ■ Bank Holiday	29 ■	30 ■	31			

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events ■ Public holiday

August is spinal muscular atrophy awareness month.

■ Religious/cultural

1 - Lammas *Christian*

1 - Lughnasadh *Wicca and Pagan*

1 - Fast in honour of the holy mother of the lord Jesus *Orthodox Christian*

2 - The 15th of Av * *Judaism*

6 - Feast of transfiguration *Christian*

6 - Transfiguration of the lord *Orthodox Christian*

10 - Feast of Saint Lawrence *Christian*

13-15 - Obon ** *Buddhist*

15 - Assumption of Mary *Catholic Christian*

15 - Dormition of the Theotokos *Orthodox Christian*

22 - Feast of the queenship of Mary *Catholic Christian*

24 - Feast of Saint Bartholomew the Apostle *Christian*

29 - Beheading of Saint John the Baptist *Christian*

30 - Raksha Bandhan *Hindu*

■ Awareness and events

9 - International day of the world's Indigenous people

19 - World humanitarian day

22 - International day commemorating the victims of acts of violence based on religion or belief

23 - International day for the remembrance of the slave trade and its abolition



SEPTEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1	2	3
4	5	6	7 ■	8 ■	9	10 ■
11 ■	12	13	14 ■	15 ■	16 ■	17
18 ■ ■	19 ■	20	21 ■ ■	22	23 ■ ■	24
25 ■ ■	26	27 ■	28 ■	29 ■	30 ■	

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

September is sickle cell awareness month, childhood cancer awareness month, blood cancer awareness month, world Alzheimer's month and urology awareness month.

■ Religious/cultural

7 - Krishna Janmashtami ** *Hindu*
 8 - Feast of the birth of the virgin Mary *Christian*
 8 - Nativity of the Theotokos *Orthodox Christian*
 11 - Paryushana Parvarambha begins ** *Jain*
 14 - Feast of the cross *Christian*
 16-17 - Rosh Hashanah * *Judaism*
 18 - Fast of Gedaliah *Judaism*
 19 - Ganesh Chaturthi *Hindu*
 19 - Samvatsari *Jain*
 21 - Feast of Saint Matthew *Christian*
 23 - Mabon *Wicca and Pagan*
 25 - Yom Kippur * *Judaism*
 27 - Mawlid al-Nabi * *Islam*
 28 - Meskel *Ethiopian Orthodox Christian*
 28 - Anant Chaturdashi ** *Hindu*
 29 - Feast of Saint Michael and all angels *Christian*
 30 Sept-6 Oct - Sukkot * *Judaism*

■ Awareness and events

10 - World suicide prevention day
 15 - World Afro day's 'big hair assembly'
 18 - International equal pay day
 21 - World Alzheimer's day
 23 - Autumn equinox
 23 - Bi visibility day
 23 - International day of sign languages
 25 Sept-1 Oct - UK national inclusion week



Black history month | October

OCTOBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 ■
2 ■ ■	3	4 ■	5 ■	6 ■	7 ■	8 ■
9 ■	10 ■	11 ■	12 ■ ■	13	14	15 ■ ■
16 ■	17 ■ ■	18 ■ ■	19	20 ■	21	22
23 ■	24	25	26 ■	27	28 ■	29 ■
30	31 ■					

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

October is breast cancer awareness month, down syndrome awareness month, black history month, lupus awareness month, world menopause month and global diversity awareness month.

■ Religious/cultural

2 – Feast of the guardian angels

Catholic Christian

4 – Feast of St Francis of Assisi

Christian

4 – Blessing of the animals *Christian*

7-8 – Shemini Atzeret * *Judaism*

8 – Simchat Torah * *Judaism*

9 – Birthday of Guru Ram Das *Sikh*

12 – Bandi Chhor Divas *Sikh*

15 – Sharada Navaratri begins **

Hindu

15-24 – Navaratri ** *Hindu*

16 – Birth of the Báb * *Baha'i*

17 – Birth of Baha'u'llah * *Baha'i*

18 – Feast of Saint Luke *Christian*

23 – Dussehra ** *Hindu*

28 – Feast of Saints Simon and

Jude *Christian*

31 – All Hallows' Eve *Christian*

31 – Reformation day *Protestant*

Christian

■ Awareness and events

1 – Anniversary of the introduction of the Equality Act

1 – International day of older persons

2-8 – Dyslexia awareness week

5 – World teachers' day

6 – World cerebral palsy day

10 – World mental health day

11 – International day of the girl child

11 – National coming out day

12 – World sight day

15 – International day of rural women

17 – International day for the eradication of poverty

18 – Anti-slavery day

18 – World menopause day

18 – International pronouns day

20 – Show Racism the Red Card's wear red day

26 – Intersex awareness day

29 – World stroke day



Movember men's health awareness month | November

NOVEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 ■	2 ■	3	4	5
6	7	8 ■	9 ■	10	11 ■	12 ■ ■
13 ■	14 ■	15 ■	16 ■	17	18	19 ■ ■
20 ■	21 ■	22	23	24 ■	25 ■	26 ■
27 ■	28 ■	29	30 ■			

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

November is lung cancer awareness month, pancreatic cancer awareness month, mouth cancer action month, chronic obstructive pulmonary disease awareness month, Movember men's health awareness month and the start of disability history month.

■ Religious/cultural

1 – Feast of all the saints *Christian*
 1 – Samhain * *Wicca and Pagan*
 2 – All souls' day *Christian*
 2 – Coronation of Emperor Haile Selassie I *Rastafari*
 9 – Feast of the dedication of the Archbasilica *Catholic Christian*
 12 – Diwali ** *Hindu, Sikh and Jain*
 15 – Nativity fast begins *Orthodox Christian*
 19 – Chhath Puja *Hindu*
 21 – Presentation of the Theotokos *Orthodox Christian*
 24 – Martyrdom of Guru Tegh Bahadur *Sikh*
 26 – Feast of Christ the King *Christian*
 26 – Day of the Covenant * *Baha'i*
 27 – Birthday of Guru Nanak Dev *Sikh*
 28 – Ascension of Abdu'l-Bahá * *Baha'i*
 30 – Saint Andrew's day *Christian*

■ Awareness and events

8 – Intersex day of solidarity
 11 – Armistice day
 12 – Remembrance Sunday
 12-19 – UK inter faith week
 13 – World kindness day
 13-19 – Transgender awareness week
 14 – World diabetes day
 16 – International day for tolerance
 16 Nov-15 Dec – Disability history month
 19 – International men's day
 20 – World children's day
 20 – Transgender day of remembrance
 25 – International day for the elimination of violence against women



International day of persons with disabilities | 3 December

DECEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1 ■	2 ■	3 ■ ■
4	5	6	7	8 ■	9	10 ■
11	12	13	14	15	16 ■	17
18 ■	19	20 ■	21 ■	22 ■ ■	23	24 ■
25 ■ ■ Christmas day	26 ■ ■ ■ Boxing day	27	28 ■	29	30	31 ■ ■

Key

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■ Religious/cultural ■ Awareness and events ■ Public holiday

December is universal month for human rights and Decembeard.

■ Religious/cultural

3 - Advent Sunday *Christian*
 8 - Feast of the immaculate conception *Catholic Christian*
 8 - Rohatsu (Bodhi day) *Buddhist*
 8-15 - Hanukkah * *Judaism*
 16 - Dhanu Sankranti ** *Hindu*
 21 - Yule *Wicca and Pagan*
 22 - Gita Jayanti *Hindu*
 24 - Christmas eve *Christian*
 25 - Christmas day *Christian*
 25 - Feast of the nativity of our lord *Orthodox Christian*
 26 - Feast of Saint Stephen *Christian*
 26 - Zarathosht diso *Zoroastrian*
 28 - Holy innocents' day *Christian*
 31 - Feast of the holy family *Catholic Christian*
 31 - Watch night *Christian*

■ Awareness and events

1 - World AIDS day
 2 - International day for the abolition of slavery
 3 - International day of persons with disabilities
 10 - Human rights day
 18 - International migrants' day
 20 - International human solidarity day
 22 - Winter solstice
 26 - Boxing day
 31 - New year's eve/hogmanay

At NAHT, we exist to defend and promote the rights of school leaders, so together, we can create a better education system for educationalists and learners alike.

Equality runs through the core of this work.

We strive to create an education system that reflects the diverse communities around us and where everyone feels seen, heard, included and empowered.

As part of our crucial work to be more representative of the communities we serve and empower them to bring about the changes we need to see in society, we are championing three informal member-led networks.

- Leaders for Race Equality
- LGBT+ network
- Disabled Members' Network

If you're a member and would like to know more about or join these groups, email organising@naht.org.uk.



NAHT

15.11-15.12 Millbank Tower | 21-24 Millbank
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 naht.org.uk

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